

Edinburgh University Trampoline Club Harassment Policy

The Edinburgh University Trampoline Club (EUTC) has an absolute zero-tolerance policy towards all forms of harassment, including verbal, physical and sexual harassment. As an Edinburgh University Sports Union (EUSU) Club affiliated with the University of Edinburgh, we expect all EUTC members to adhere to the [University of Edinburgh's Code of Student Conduct](#) and the [Edinburgh University Sports Union Code of Conduct](#). Behaviour which contravenes the University of Edinburgh's Code of Student Conduct includes but is not limited to:

1. Violent, indecent, disorderly, threatening or offensive behaviour or language;
2. Victimising or discriminating against any person on the grounds of age, disability, race, ethnicity or nationality, religion or beliefs, sex, sexual orientation, gender reassignment, pregnancy, maternity, marital status, colour or socio-economic background;
3. Humiliating or derogatory comments;
4. Unwanted personal attention;
5. Unwanted physical contact, including sexual harassment and sexual assault.

The means by which behaviour of the above nature may be exhibited includes, but is not limited to, cyber/online and in person communications/interactions.

EUTC Members are expected to conduct themselves appropriately and with dignity during training, social events, competitions and any other event affiliated with either EUTC, the EUSU or the University of Edinburgh. EUTC Members are also expected to report any incidences of misconduct or harassment that they witness. EUTC is committed to handling any reports of harassment and supporting Members who have experienced harassment.

EUTC Members who wish to report an incidence of harassment anonymously can do so by:

1. Reporting the incident to [EUSA](#), through the [Advice Place](#).

EUTC Members may also wish to file a complaint using the University of Edinburgh [official Complaints Procedure](#).

If Members feel more comfortable reporting an incident of harassment to a member of the committee, they should contact the current EUTC President or Secretary in the first instance, or any other member of the committee who they feel comfortable with. EUTC will support Members by:

1. Listening nonjudgmentally;
2. Treating Members sensitively and with respect;

3. Respecting Members' confidentiality;
4. Working with Members to determine further action and the correct response to the incident. Our first line of action upon receiving a report typically includes, but is not limited to:
 - a. Attempting to solve the issue at the Club level
 - b. Escalating the issue to the University of Edinburgh or the EUSU for further guidance and advice

Please contact the EUTC President for more information on EUTC's procedure.

Reports of harassment will be handled by the EUTC Committee on a case by case basis; however, according to the EUTC Constitution Article 3, Members who jeopardise the safety of the Club or the safety of Club Members shall be removed from the club.

If members feel more comfortable reporting an incident of harassment to the Sports Union, they should contact the current Sports Union President or the most senior member of staff.

For further advice on information on dealing with harassment, visit:

- [Rape Crisis Scotland](#)
- [SurvivorsUK](#)
- [Lothian Sexual Health Clinic](#)
- [Edinburgh University Advice Place](#)
- [Edinburgh University Student Counselling](#)

EUTC give thanks to EUKBC for the template for this Harassment Policy.